

Selkirk Fire District

Board of Fire Commissioners, Selkirk, NY 12158

March 23rd, 2018

Meeting Minutes

[As Approved on April 16, 2018]

The Board of Fire Commissioners meeting with Penflex, Inc. was opened at Selkirk Fire Station #2 at 12:00pm by Commissioner Chairman Wickham.

IN ATTENDANCE

(X) Robert G. BURNS

(X) Charles WICKHAM

(X) Douglas VAN APELDOORN

(X) Stephanie KRAUSE, District Secretary

OTHERS: Anthony Hill and Kati Young from Penflex, Inc.

Today's meeting was to discuss LOSAP and the ever changing laws and regulations within the fire service. The Board of Fire Commissioners wanted input from Penflex regarding our Service Award Program and whether or not we need to make changes

- The LOSAP law is 25 years old. Although the fire service has evolved, we have the same point system.
- NYS is reviewing and auditing Fire Department point systems; they want to ensure the members are earning the benefits.
- State law has amended some of the points earned for the hours given. (45-100 hours = 15 points, 100+ hours= 25 points)
- The question was asked if we are able to change the points earned for the different positions/offices? Yes
- Anthony Hill reminded us that bylaws can be updated if needed
- Discussion was had as to whether or not we should consider changing our plan? Or should we consider changing parts of it Ex: for incoming firefighters Financial information was shared
- Kati Young prepared and shared a financial fact sheet with an overview of our Service Award Program. Discussion was had on the comparison of costs as well as funding progress.

In summary, The Board of Fire Commissioners will be discussing whether or not we should decrease the LOSAP budget to a certain amount, or increase it to a certain amount. We'll then we have some parameters to operate within as well as some options to consider for the future.

MOTION: to properly adjourn the Board of Fire Commissioners meeting with Penflex, Inc. at 1:30pm by D. Van Apeldoorn; 2nd by B. Burns (All n Favor). The next meeting of the Selkirk Board of Fire Commissioners is scheduled for Monday, April 16th, 2018 @ 7:00 p.m. at the Administration Building, 126 Maple Avenue, Selkirk, New York.

Respectfully Submitted,

Stephanie Krause
District Secretary